

COMMON COUNCIL OF THE TOWN OF PAYSON
MINUTES OF THE SPECIAL MEETING
APRIL 20, 2006

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| A | Mayor Barbara G. Brewer called the special meeting to order in the Council Chambers at approximately 5:00 p.m., followed by the Pledge of Allegiance. | Meeting
Time &
Place |
| B | ROLL CALL: Mayor Barbara G. Brewer; Vice Mayor Judy Buettner; Council Members George Barriger, Tim Fruth, Robert Henley, Dick Reese, and John Wilson. | Roll Call |
| C | STAFF PRESENT: Fred Carpenter, Town Manager; Samuel I. Streichman, Town Attorney; Glenn Smith, Chief Fiscal Officer; Marty deMasi, Fire Chief; Colin P. Walker, Public Works Director; Gordon H. Gartner, Police Chief; Silvia Smith, Town Clerk; Jerry Owen, Community Development Director; LaRon Garrett, Public Works Engineer; Terry Morris; Library Director; William Schwind, Parks & Recreation Director; Robert Smith, Human Resources Director. | Staff
Attending |
| D | OTHERS PRESENT: Tim Wright, Deputy Town Attorney; Commander Don Engler; Sgt. John Heflin; Fire Department Employees; Hope Cribb, Accountant I; Curtis Ward, Assistant Town Engineer; Det. Matt Van Camp; Ted Anderson, Airport Manager; Della Bradley, Support Services Manager; Carol McCauley, Main Street Redevelopment Area Manager. | Others
Attending |
| E | PURPOSE OF MEETING: As follows: | Purpose of
Meeting |
| F | Presentation by Matthew Weatherly of Public Sector Personnel Consultants regarding the Town employee salary survey. | Salary
Survey |
| G | Bob Smith, Human Resources Director, reviewed the history of the Council Decision Request for a market study. | Review |
| H | Matthew Weatherly of Public Sector Personnel Consultants presented an overview of the findings and recommendations pertaining to their salary study, and how the Town would be financially impacted in order to make positions competitive. | Overview of
Study |
| I | After considerable discussion, staff was directed to come back with a recommendation on implementation. | Direction |
| G | A break in the meeting was called at 6:26 p.m. At approximately 6:44 p.m. the meeting reconvened with all Council Members present, except Vice Mayor Buettner. | Break –
Reconvene |

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- A **New Staffing Requests for FY 2006/2007.** The Police Department requested one patrol officer at an annual cost of \$36,410. The Fire Department requested a Deputy Fire Marshall for an estimated cost of \$70,000. The Engineering Department requested a half-time secretary/receptionist at \$13,210, and along with this request a request for a half-time secretary/receptionist for Streets (HURF) at \$13,210. The Airport Manager requested one new airport maintenance worker at \$41,300, and an administrative assistant at \$29,880. The grand total for new staffing would be \$204,040. New Staffing Requests
- B Fred Carpenter said that not included in the list was a public information officer at a cost of \$55,000. There was discussion as to whether or not this position should be outsourced. PIO
- C Mike Vogel commented about deputy fire marshals. Mike Vogel
- D There was discussion regarding a new secretary/receptionist position to support the Engineering and Street Departments. There was a retirement in the Street Department that freed up money. If this person was replaced, and two new crew leaders were brought in, and one more field person, there would be almost enough money to fund a full-time secretary. It would cost \$4,469 per year. CFO Glenn Smith said this was something that could be done without transferring monies out of the general fund. Engineering, Streets Requests
- E The request for an airport administrative assistant and a maintenance worker was discussed. There was discussion regarding needs and justification from the Airport Advisory Committee, and other possibilities. Fred Carpenter, Town Manager, said the options should be looked at and staff will come back to council on it. Look at Options
- F The retiring staff report could not be discussed since it was not agendized. Retiring Staff Report Not Discussed
- G **Non-profits for FY 2006/2007.** There was discussion regarding giving tax dollars to charitable organizations, and helping them to become more self-supporting by gradually reducing the amounts given to them. The non-profit organizations discussed did not include the Chamber, PREDC, or the Humane Society. There was a suggestion to stay with the non-profits the Town is funding now, and reducing the amount from \$75,000 to \$50,000. Non-Profits
- H The mayor and council candidates were asked for their opinions. Candidates' Opinions.

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- A Bob Edwards agreed with staying with the non-profits that are funded now and not cut them off. However, the Town needs to use its influence to help them do a better job of raising money. Bob Edwards
- B Su Connell suggested that the Town grant writer could help non-profits write grants. Being one of the non-profits that are funded, she felt the Town should give them the tools to become self-sustaining. Volunteers have contributed thousands of hours. The Town has helped a number of agencies. However, Town grants take too much time to write. There could be sharing of tools between non-profits. Su Connell
- C Mike Vogel commented on the need for quarterly reports. Some do give quarterly reports and some monthly, and some once a year. The Town Manager could report to the Council the history of non-profit reporting. Mike Vogel
- D Diana Sexton commented on the importance of the Senior Center. She felt non-profits should account for tax dollars used. Diana Sexton
- E Ed Blair felt that providing transportation for senior citizens is a valuable service to the community. Ed Blair
- F One of the criteria for funding non-profits is the benefit to the Town, and if they were providing what the Town would have to do if the non-profit did not provide it. Criteria
- G **ADJOURNMENT:** The meeting adjourned at 7:42 p.m. Adjournment

Approved:

Barbara G. Brewer, Mayor

Date: _____

ATTEST:

Silvia Smith

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Certification

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the regular meeting of the Town Council of the Town of Payson held on the 20th day of April, 2006. I further certify that the meeting was duly called and held and that a quorum was present.

DATED this _____ day of _____, 2006

Marcia F. Huffman, Chief Deputy Town Clerk