

RESOLUTION NO. 2201

A RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, APPROVING AND ADOPTING AN AMENDED PAY SCALE AND AN AMENDED POSITION CLASSIFICATION SCHEDULE FOR EMPLOYEES OF THE TOWN OF PAYSON.

WHEREAS, the Town of Payson has heretofore adopted a position classification schedule covering all of its employees; and

WHEREAS, the Town has conducted a market study to determine how the wages currently paid to Town employees compare with wages paid by other municipalities around the State; and

WHEREAS, the Town is reviewing for adoption an amended pay scale and an amended position classification schedule generally reflecting the results of the market study; and

WHEREAS, Rule 1, Section 5 of the Town of Payson Personnel Rules and Procedure Manual provides that amendments and revisions of pay scales and classification schedules shall be reviewed by and approved by the Mayor and Common Council,

NOW, THEREFORE, THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, DO HEREBY RESOLVE AS FOLLOWS:

Section 1. That the Town of Payson Pay Scale set forth on Exhibit "A" and the Position Classification Schedule set forth on Exhibit "B," each attached hereto and made a part hereof by this reference as though set forth in full at this point, be and each is hereby approved and adopted.

Section 2. That the Town of Payson be and is hereby authorized to take such actions as are necessary or appropriate to implement the plans.

Section 3. If any section, subsection, sentence, clause, phrase or portion of this Resolution Number 2201 or of the Town of Payson Pay Scale or the Position Classification Schedule, each of which is attached hereto and incorporated herein as Exhibits "A" and "B" respectively, is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of either this Resolution or said plans.

Section 4. That the scale and schedule adopted by this Resolution Number 2201 shall become effective as of the 1st day of July 2006.

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PASSED AND ADOPTED BY THE MAYOR AND COMMON COUNCIL OF THE
TOWN OF PAYSON this ____ day of _____, 2006, by the following vote:

AYES ____ NOES ____ ABSTENTIONS ____ ABSENT ____

F. Robert Edwards, Mayor

APPROVED AS TO FORM:

ATTEST:

Silvia Smith, Town Clerk

Samuel I. Streichman, Town Attorney

TOWN OF PAYSON PAY SCALE

Pay Grade	Minimum	Midpoint	Maximum		Pay Grade	Minimum	Midpoint	Maximum
1	\$10,712	\$13,390	\$16,068		51	\$36,818	\$46,023	\$55,227
2	\$10,980	\$13,725	\$16,470		52	\$37,739	\$47,173	\$56,608
3	\$11,254	\$14,068	\$16,881		53	\$38,682	\$48,353	\$58,023
4	\$11,536	\$14,420	\$17,303		54	\$39,649	\$49,562	\$59,474
5	\$11,824	\$14,780	\$17,736		55	\$40,641	\$50,801	\$60,961
6	\$12,120	\$15,150	\$18,179		56	\$41,657	\$52,071	\$62,485
7	\$12,423	\$15,528	\$18,634		57	\$42,698	\$53,372	\$64,047
8	\$12,733	\$15,917	\$19,100		58	\$43,765	\$54,707	\$65,648
9	\$13,052	\$16,314	\$19,577		59	\$44,860	\$56,074	\$67,289
10	\$13,378	\$16,722	\$20,067		60	\$45,981	\$57,476	\$68,972
11	\$13,712	\$17,140	\$20,568		61	\$47,131	\$58,913	\$70,696
12	\$14,055	\$17,569	\$21,083		62	\$48,309	\$60,386	\$72,463
13	\$14,406	\$18,008	\$21,610		63	\$49,517	\$61,896	\$74,275
14	\$14,767	\$18,458	\$22,150		64	\$50,754	\$63,443	\$76,132
15	\$15,136	\$18,920	\$22,704		65	\$52,023	\$65,029	\$78,035
16	\$15,514	\$19,393	\$23,271		66	\$53,324	\$66,655	\$79,986
17	\$15,902	\$19,878	\$23,853		67	\$54,657	\$68,321	\$81,985
18	\$16,300	\$20,374	\$24,449		68	\$56,023	\$70,029	\$84,035
19	\$16,707	\$20,884	\$25,061		69	\$57,424	\$71,780	\$86,136
20	\$17,125	\$21,406	\$25,687		70	\$58,860	\$73,574	\$88,289
21	\$17,553	\$21,941	\$26,329		71	\$60,331	\$75,414	\$90,497
22	\$17,992	\$22,490	\$26,988		72	\$61,839	\$77,299	\$92,759
23	\$18,441	\$23,052	\$27,662		73	\$63,385	\$79,232	\$95,078
24	\$18,903	\$23,628	\$28,354		74	\$64,970	\$81,212	\$97,455
25	\$19,375	\$24,219	\$29,063		75	\$66,594	\$83,243	\$99,891
26	\$19,859	\$24,824	\$29,789		76	\$68,259	\$85,324	\$102,389
27	\$20,356	\$25,445	\$30,534		77	\$69,966	\$87,457	\$104,948
28	\$20,865	\$26,081	\$31,297		78	\$71,715	\$89,643	\$107,572
29	\$21,386	\$26,733	\$32,080		79	\$73,508	\$91,884	\$110,261
30	\$21,921	\$27,401	\$32,882		80	\$75,345	\$94,182	\$113,018
31	\$22,469	\$28,086	\$33,704		81	\$77,229	\$96,536	\$115,843
32	\$23,031	\$28,789	\$34,546		82	\$79,160	\$98,950	\$118,739
33	\$23,607	\$29,508	\$35,410		83	\$81,139	\$101,423	\$121,708
34	\$24,197	\$30,246	\$36,295		84	\$83,167	\$103,959	\$124,751
35	\$24,802	\$31,002	\$37,203		85	\$85,246	\$106,558	\$127,869
36	\$25,422	\$31,777	\$38,133		86	\$87,377	\$109,222	\$131,066
37	\$26,057	\$32,572	\$39,086		87	\$89,562	\$111,952	\$134,343
38	\$26,709	\$33,386	\$40,063		88	\$91,801	\$114,751	\$137,701
39	\$27,376	\$34,221	\$41,065		89	\$94,096	\$117,620	\$141,144
40	\$28,061	\$35,076	\$42,091		90	\$96,448	\$120,560	\$144,672
41	\$28,762	\$35,953	\$43,144		91	\$98,860	\$123,574	\$148,289
42	\$29,481	\$36,852	\$44,222		92	\$101,331	\$126,664	\$151,996
43	\$30,219	\$37,773	\$45,328		93	\$103,864	\$129,830	\$155,796
44	\$30,974	\$38,717	\$46,461		94	\$106,461	\$133,076	\$159,691
45	\$31,748	\$39,685	\$47,622		95	\$109,122	\$136,403	\$163,684
46	\$32,542	\$40,678	\$48,813		96	\$111,850	\$139,813	\$167,776
47	\$33,356	\$41,694	\$50,033		97	\$114,647	\$143,308	\$171,970
48	\$34,189	\$42,737	\$51,284		98	\$117,513	\$146,891	\$176,269
49	\$35,044	\$43,805	\$52,566		99	\$120,451	\$150,563	\$180,676
50	\$35,920	\$44,900	\$53,880		100	\$123,462	\$154,327	\$185,193

EXHIBIT "A"

to Resolution No. 2201

**Town of Payson Position
Classification Schedule**

	Pay Grade	FLSA Classification
Clerical Support Group		
Grants Coordinator	55	Non-Exempt
Executive Assistant	46	Non-Exempt
Admin. Assistant	42	Non-Exempt
Admin. Secretary	40	Non-Exempt
Secretary	38	Non-Exempt

Airport Group		
Airport Manager	66	Exempt

Community Development Group		
Housing & Planning Division		
Community Development Director	76	Exempt
Zoning Administrator	66	Exempt
Main Street Manager	62	Exempt
Housing Manager	62	Exempt
Planning Specialist II	58	Non-Exempt
Planning Specialist I	54	Non-Exempt
Building Inspection & Permits Division		
Chief Building Official	66	Exempt
Assistant Building Official	62	Non-Exempt
Plans Examiner II	62	Non-Exempt
Plans Examiner I	58	Non-Exempt
Building Inspector III	52	Non-Exempt
Building Inspector II	50	Non-Exempt
Building Inspector I	48	Non-Exempt
Building Inspector Trainee	44	Non-Exempt
Permit Technician II	46	Non-Exempt
Permit Technician	44	Non-Exempt

Clerks Office Group		
Town Clerk	68	Exempt
Chief Deputy Town Clerk	58	Non-Exempt
Deputy Town Clerk	48	Non-Exempt
Senior Clerk	36	Non-Exempt
Clerk	28	Non-Exempt
Receptionist	28	Non-Exempt

EXHIBIT "B"

to Resolution No. 2201

Finance & Accounting Group		
Chief Fiscal Officer	78	Exempt
Comptroller	71	Exempt
Accountant II	53	Non-Exempt
Accountant I	51	Non-Exempt
Senior Finance Clerk	41	Non-Exempt

Human Resources Group		
Human Resources Director	75	Exempt
Human Resources Analyst II	65	Non-Exempt
Human Resources Analyst I	55	Non-Exempt
Human Resources Tech.	45	Non-Exempt
Payroll Specialist	45	Non-Exempt

Information Technology Group		
Info. Systems Manager	71	Exempt
Information Systems Tech.	55	Non-Exempt

Legal Group		
Town Attorney	86	Exempt
Deputy Town Attorney II	80	Exempt
Deputy Town Attorney I	76	Exempt
Office Manager Legal Dept.	59	Non-Exempt
Paralegal II	46	Non-Exempt
Paralegal I	44	Non-Exempt

Library Services Group		
Library Director	68	Exempt
Asistant Lib. Manager	48	Non-Exempt
Library Clerk II	38	Non-Exempt
Library Clek III	38	Non-Exempt
Library Clerk I	32	Non-Exempt

Emergency Services Group		
Law Enforcement Division		
Police Chief	81	Exempt
Police Commander	75	Exempt
Police Lieutenant	70	Exempt
Police Sergeant	63	Non-Exempt
Police Detective/Investigator II	59	Non-Exempt
Police Officer II	57	Non-Exempt
Police Detective/Investigator I	57	Non-Exempt
Police Officer	55	Non-Exempt
Police Officer Recruit	51	Non-Exempt
Property & Equipment Manager	42	Non-Exempt
Animal Control Officer II	43	Non-Exempt
Police Aid	36	Non-Exempt
Fire Safety Division		
Fire Chief	81	Exempt
Fire Marshal	71	Non-Exempt
Batallion Chief	71	Non-Exempt
Fire Capatian	61	Non-Exempt
Fire Engineer	55	Non-Exempt
Firefighter	49	Non-Exempt
Support Services Division		
Support Services Manager	68	Exempt
Comminications Supv.	57	Non-Exempt
Dispatcher Shift Leader	51	Non-Exempt
Senior Dispatcher	49	Non-Exempt
Records Administrator	48	Non-Exempt
Dispatcher	47	Non-Exempt
Dispatcher Trainee	45	Non-Exempt
Records Clerk II	42	Non-Exempt
Records Clerk I	40	Non-Exempt
Records Clerk	38	Non-Exempt

Public Works Group		
Public Works Director	81	Exempt
Water Services Division		
Hydrogeologist	70	Exempt
Water Field Supervisor	66	Exempt
Customer Service Manager	59	Exempt
Water Quality Spec.	54	Non-Exempt
Water Resources Spec.	54	Non-Exempt
Water Systems Crew Leader	52	Non-Exempt
Water Resources Tech	52	Non-Exempt
Water Systems Operator IV	48	Non-Exempt
Water Systems Op. III	46	Non-Exempt
Utility Services Representative III	45	Non-Exempt
Water Systems Oper. II	44	Non-Exempt
Utility Services Representative II	43	Non-Exempt
Water Systems Oper. I	42	Non-Exempt
Utility Services Representative I	41	Non-Exempt
Water Systems Oper. - Basic	36	Non-Exempt
Water Systems Operator Basic	36	Non-Exempt
Engineering Services Division		
Town Engineer	76	Exempt
Ast. Town Engineer	70	Exempt
Engineer Tech	46	Non-Exempt
Street Maint. Division		
St's Operations Manager	65	Exempt
St's Maint. Crew Leader	55	Non-Exempt
Senior Mechanic	45	Non-Exempt
St's Maint. Worker IV	45	Non-Exempt
Mechanic	43	Non-Exempt
St's Maint. Worker III	41	Non-Exempt
St's Maint. Worker II	37	Non-Exempt
Street Maint. Worker I	33	Non-Exempt

Parks & Recreation Group		
Parks & Recreation Director	76	Exempt
Parks Maintenance Division		
Parks Supervisor	65	Exempt
General Maint. Crew Leader	52	Non-Exempt
General Maint. Worker IV	45	Non-Exempt
General Maint. Worker III	41	Non-Exempt
General Maint. Worker II	37	Non-Exempt
General Maint. Worker I	33	Non-Exempt
Recreation Division		
Recreation Coordinator	48	Non-Exempt
Recreation Specialist	36	Non-Exempt