

RESOLUTION NO. 2326

A RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, MERGING THE DUTIES OF THE HUMAN RESOURCES DEPARTMENT INTO THE FINANCE DEPARTMENT AND ABOLISHING THE POSITION OF HUMAN RESOURCES DIRECTOR.

WHEREAS, the Town organization currently includes a separate Human Resources Department; and

WHEREAS, it is the intention of the Mayor and Common Council to merge the duties of the Human Resources Department with the Finance Department; and

WHEREAS, because of such merger, it is the intention of the Mayor and Common Council to abolish the position of Human Resources Director; and

WHEREAS, Ordinance Number 447 of the Town of Payson provides that the Town of Payson Personnel Rules and Procedure Manual may be amended by resolution of the Mayor and Common Council of the Town of Payson,

NOW, THEREFORE, THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, DO HEREBY RESOLVE AS FOLLOWS:

Section 1. All duties, responsibilities and tasks of the Town's Human Resources function are hereby placed under the Finance Department.

Section 2. That the position of Human Resources Director be and is hereby abolished.

Section 3. That the Town organization chart shall be amended in accordance with this Resolution Number 2326.

Section 4. That the Chief Fiscal Officer shall be responsible for administering the Town of Payson Personnel Rules and Procedure Manual and all personnel rules and regulations of the Town of Payson, including, but not limited to, individual policies such as the Town's Sexual Harassment Policy, Substance Abuse Policy, Ethical Rules for Employees, and other policies of a personnel or human resources nature.

Section 5. From and after the effective date of this Resolution, wherever in the Town of Payson Personnel Rules and Procedure Manual or other rules and regulations there is a reference to the "Personnel Officer" or "Human Resources Director", such reference shall be deemed to mean the "Chief Fiscal Officer".

Prepared by Town of Payson Legal Department

SIS:drs September 19, 2007 (11:15AM)

C:\MyFiles\Resolutions 2326 Abolish HR Dept.wpd

Page 1

SEP 20 2007 G.7

Section 6. Notwithstanding any other provision to the contrary in the Town rules and regulations, the Chief Fiscal Officer shall be the Personnel Officer for the Town of Payson from and after the effective date of this Resolution.

Section 7. The first sentence of the first paragraph of Rule 1, Section 4 of the Town of Payson Personnel Rules and Procedure Manual is hereby amended to read as follows:

The ~~Town Manager shall appoint a~~ Chief Fiscal Officer shall be the Personnel Officer.

Section 8. If any section, subsection, sentence, clause, phrase or portion of this Resolution Number 2326 or of the Town of Payson Personnel Rules and Procedure Manual is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of either this Resolution or the Town of Payson Personnel Rules and Procedure Manual.

Section 9. All provisions of the Personnel Rules and Procedure Manual and any other rules and regulations of the Town of Payson in conflict with the provisions in this Resolution Number 2326 are hereby repealed to the extent of such conflict.

Section 10. The provisions in this Resolution Number 2326 shall be effective from and after March 1, 2008.

PASSED AND ADOPTED BY THE MAYOR AND COMMON COUNCIL OF THE TOWN OF PAYSON, ARIZONA, this ____ day of _____, 2007, by the following vote:

AYES _____ NOES _____ ABSTENTIONS _____ ABSENT _____

F. Robert Edwards, Mayor

ATTEST:

APPROVED AS TO FORM:

Silvia Smith, Town Clerk

Samuel I. Streichman, Town Attorney