

COUNCIL DECISION REQUEST

SUBJECT: Management Re-structuring

MEETING DATE: May 17, 2011

PAYSON GOAL: NEW: EXISTING:

ITEM NO.:

TENTATIVE SCHEDULE:

SUBMITTED BY: Debra A Galbraith

AMOUNT BUDGETED: \$0.00

SUBMITTAL TO AGENDA

EXPENDITURE REQUIRED: \$0.00

APPROVED BY TOWN MANAGER

CONT. FUNDING REQUIRED: \$0.00



EXHIBITS (If Applicable, To Be Attached):

Repair Quote

POSSIBLE MOTION

- 1) I move that the Town Manager be directed to bring a staff reorganization proposal back to Council on May 19, 2011 that provides for 2-deep management leadership, potential career leadership progression and distributed management authority.

SUMMARY OF THE BASIS FOR POSSIBLE MOTION:

Creating a layer of management directly below the Town Manager level will allow for:

- 1) greater efficiency of Town operations,
- 2) stability and consistency in overall Town leadership,
- 3) built in backup for upper leadership in the event the Town Manager is unable to perform or the position becomes vacant,
- 4) the Town Manager to focus on the 'bigger picture' of Payson, rather than being wrapped in the details of operations
- 5) potential budgetary savings as the ' Department Director' level of management will disappear based on attrition

PROS:

CONS:

PUBLIC INPUT (if any):

BOARD/COMMITTEE/COMMISSION ACTIONS/RECOMMENDATIONS (if any) (give dates and attach minutes):

FUNDING:

Acct:	Budget:	Available:	Expense:	Remaining:
Acct:	Budget:	Available:	Expense:	Remaining:
Acct:	Budget:	Available:	Expense:	Remaining:
BA: _____				Date: _____

Added 5-12-11 9:00am MAY 17 2011 S.P.A