

COUNCIL DECISION REQUEST

SUBJECT: Authorization of Water Division Manager Title to Pay Plan

MEETING DATE: December 13, 2012

PAYSON GOAL: NEW: EXISTING:

ITEM NO.:

TENTATIVE SCHEDULE:

SUBMITTED BY: Debra A Galbraith

AMOUNT BUDGETED: \$0.00

SUBMITTAL TO AGENDA
APPROVED BY TOWN MANAGER

EXPENDITURE REQUIRED: \$0.00

CONT. FUNDING REQUIRED: \$0.00



EXHIBITS (If Applicable, To Be Attached):
Gila County IGA

POSSIBLE MOTION

1) I move to approve adding the title of Water Division Manager, Grade 71, to the Town of Payson Pay Plan.

SUMMARY OF THE BASIS FOR POSSIBLE MOTION:

In June 2010, Water Superintendent, Buzz Walker, retired from the Town of Payson. Since that time he has been working on the C.C. Cragin project as leased employee at a greatly reduced cost to the Town. In 2012, Town Hydrogeologist, Mike Ploughe, left Town employment. The Water Division is under the Public Works Department, and while Buzz has continued to assist LaRon with the management the Water Division, there is no one remaining within the Water Division at an upper management level.

The Water Division Manager is a new title at the same grade as the Hydrogeologist position. We do not foresee filling the Hydrogeologist position in the future as the C.C. Cragin project has negated the need to search for future water resources.

Funding for the Water Division Manager will come from the adopted budget that provided funding for Mike Ploughe.

PROS:

CONS:

FUNDING:

Acct:	Budget:	Available:	Expense:	Remaining:
Acct:	Budget:	Available:	Expense:	Remaining:
Acct:	Budget:	Available:	Expense:	Remaining:
BA:	_____			Date: _____

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