

**TOWN OF PAYSON  
TOWN COUNCIL MEETING  
MINUTES OF THE SPECIAL MEETING  
March 19, 2015**

**CALL TO ORDER**

Mayor Evans called the meeting to order at approximately 4:00 p.m. in the Town Hall Council Chambers, 303 North Beeline Highway, Payson, Arizona.

**PLEDGE OF ALLEGIANCE**

**PRESENT:** Mayor Kenny J. Evans, Vice-Mayor Michael Hughes, Council Member Fred Carpenter, Council Member Su Connell, Council Member Richard Croy, Council Member Chris Higgins, and Council Member John Wilson.

**STAFF PRESENT:** Debra Galbraith - Town Manager, LaRon Garrett - Assistant Town Manager, and Silvia Smith - Town Clerk.

**OTHERS PRESENT:** Tracie Bailey - Chief Deputy Town Clerk, Susan Goodwin - Attorney, and Debra French - Office Clerk.

**PURPOSE OF MEETING**

1. Presentation by Town Staff of the Town Attorney Recruitment process to date.

Debra Galbraith, Town Manager, explained the recruitment for a Town Attorney had started last November. A team had interviewed five candidates and brought two candidates forward for the Council to interview. The candidate chosen took another position where he was. In December the team reviewed applications again and brought forward another candidate to interview, but could not come to an agreement on his terms for employment. In January the Town opened the position again and in February the team interviewed three more candidates.

2. Introduction of Mr. Hector Figueroa, Town Attorney Candidate.

Ms. Galbraith introduced Hector Figueroa. Mr. Figueroa grew up in the Douglas, Wilcox area. Mr. Figueroa was in the military and had received his AA from Cochise College. Mr. Figueroa received his BSBA from the University of Phoenix and graduated from the University of Arizona Law School. Mr. Figueroa served as the City of South Tucson Chief Magistrate from 1995 to 2000. Was appointed to serve six terms as City Attorney with the City of South Tucson from 2000 to 2012 and served as the City Attorney for the City of Wilcox between 2007 and 2012. Mr. Figueroa introduced his wife Marie.

3. Consideration and possible action on a motion to recess to executive session.
  - a. Executive session pursuant to A.R.S. 83-431.03(A)(1) for the purpose of discussion or consideration of employment/appointment of a Town Attorney, including, but not limited to interviewing Mr. Figueroa.
  - b. Executive session pursuant to A.R.S. 38-431.03(A)(4) for discussion/consultation with the Town Attorney in order to consider the Town's position and instruct its attorney regarding the Town's position regarding potential employment with Hector Figueroa that is subject to negotiations.

**Motion:** to recess to executive session.

Moved by Vice-Mayor Michael Hughes, seconded by Council Member John Wilson.

**Vote:** Motion carried 7 - 0

Yes: Mayor Kenny J. Evans, Vice-Mayor Michael Hughes, Council Member Fred Carpenter, Council Member Su Connell, Council Member Richard Croy, Council Member Chris Higgins, and Council Member John Wilson.

All Council Members recessed to Executive Session at approximately 4:11 p.m.

Mayor Evans reconvened the Special Meeting at approximately 4:51 p.m. with all Council Members present.

4. Discussion/possible action re: the employment/appointment of a Town Attorney.

**Motion:** to direct the Town Manager to negotiate the terms of employment with Hector Figueroa for the position of Town Attorney and upon successful negotiation to appoint Hector Figueroa as Town Attorney.

Moved by Council Member John Wilson, seconded by Council Member Fred Carpenter.

**Vote:** Motion carried 7 - 0

Yes: Mayor Kenny J. Evans, Vice-Mayor Michael Hughes, Council Member Fred Carpenter, Council Member Su Connell, Council Member Richard Croy, Council Member Chris Higgins, and Council Member John Wilson.

## **ADJOURNMENT**

Mayor Evans adjourned the meeting at approximately 4:52 p.m.

APPROVED:

\_\_\_\_\_ Date: \_\_\_\_\_

Kenny J. Evans, Mayor

ATTEST:

\_\_\_\_\_

Silvia Smith, Town Clerk

**Certification**

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the special meeting of the Town Council of the Town of Payson held on this day the 19 of March, 2015. I further certify that the meeting was duly called and held and that a quorum was present.

DATED this \_\_\_\_ day of \_\_\_\_\_, 2015.

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Tracie Bailey, Chief Deputy Town Clerk