



What is a reserve firefighter?

The position of reserve firefighter is one of the first steps an individual can take to set them on the path to becoming a career firefighter. A reserve firefighter is essentially a part-time employee called upon to function in the capacity of a firefighter. Reserves are paid on an hourly basis and respond to a variety of incidents including fire, medical, and wildland, along with normal daily duties assigned to the position of firefighter. Under the current staffing model, reserve firefighters are required to obtain an average of 40 hours of participation each month by signing up for 12 and 24-hour shifts on a fire engine. These shifts are available to reserves seven days a week, 365 days a year. By participating as reserve firefighters, members advance their professional development by receiving valuable on-the-job experience along with attending excellent training opportunities.

Recruitment:

The Payson Fire Department is committed to recruiting high quality individuals desiring to strive for their best in the fire and medical fields along with protecting the Town of Payson and its residents. Many Payson Fire career members began employment as reserve firefighters, eventually advancing to full-time employment. Historically, testing is conducted in the summer and fall of each year to fill vacant positions along with producing a hiring list for future career vacancies. Applications for employment can be submitted to Payson Fire Department Station 11 (400 W. Main St. Payson, AZ) at any time throughout the year. Once submitted, applications will be kept on file for one year. Applications can be obtained through the town website at [paysonaz.gov](http://paysonaz.gov).

Those interested in submitting applications may do so as long as they meet the following minimum criteria:

- AZ state FF 2 certification or IFSAC equivalent
- Current Arizona Department of Health Services EMT or paramedic certification
- No felony convictions within the last 7 years
- Clean driving history(no major accidents or citations)
- High school diploma or GED
- Must be at least 18 years of age or older
- Legally eligible to work in the US

If you have any further questions or guidance on starting a path to becoming a career firefighter or Emergency Medical Technician, call or contact Captain Tyler Cline at [tcline@paysonaz.gov](mailto:tcline@paysonaz.gov) or 928-474-5242 ext. 9.